

NorthStar Youth Outreach Advocate

Volunteer Position Description



Position & Responsibilities

Role Summary

Advocates at Tubman's *NorthStar Youth Outreach Center* in Maplewood connect youth and young adults ages 10-24 of all genders (and their children, if parenting) to basic needs and resources. Youth receive a range of services including individual advocacy, safety planning, and connection to resources at Tubman and partner agencies. Volunteers provide comprehensive support services, assisting with the use of a computer lab and laundry and accessing clothing and food.

Impact & Benefits

- Make a difference in a young person's life by listening and providing advocacy
- Maintain a safe and empowering space by providing support to youth, young adults, and children who have experienced or are at risk of homelessness, violence, and trauma

Position Responsibilities

- Provide support in a strength-based, person-centered, and trauma-informed manner
- Understand and share information about Tubman and other community resources
- Foster trusting relationships with young people to create a safe and welcoming environment
- Perform light cleaning duties
- Follow Tubman guidelines, professional boundaries, and confidentiality as you interact with clients to identify their needs and strengths
- Communicate with supervisor and team as appropriate to best serve clients

Qualifications & Expectations

Position Qualifications:

- Strong communication and interpersonal skills and ability to quickly engage and build trust
- Ability to respond calmly and respectfully in difficult and unexpected situations
- Ability to work with diverse teams and clients to foster a culturally inclusive environment that values people's identities and multiple dimensions of diversity and experience
- Flexible, patient, and able to identify and build on strengths
- Experience in effective de-escalation, crisis intervention, or customer service
- Previous experience with diverse youth and young adults who have experienced trauma preferred

Time Commitment & Availability

- Minimum of one shift a week for nine months preferred
- Shifts are Tuesdays through Saturdays from 12:00 – 4:00 pm and 4:00 – 8:00 pm

Supervision & Training

- Attend Tubman's five-part Volunteer/Intern Orientation and Training series
- Additional webinar/training materials provided by supervisor
- Supervision provided by the NorthStar Youth Outreach Manager

Organization

Tubman offers safety, hope, and healing to people of all ages, genders, and cultural backgrounds who are facing relationship violence, sexual assault, exploitation, homelessness, addiction, mental health challenges, or other forms of trauma. We provide safe shelter and housing, legal services, mental and chemical health services, youth programs, and more. www.tubman.org

Black, Indigenous, and people of color, multilingual speakers, people of all gender identities, people with disabilities, and veterans are all encouraged to apply.